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HUMBLE GROUP AT A GLANCE



Pg. 7-11

TRANSFORMATION OF THE FMCG MARKET



Pg. 4

HUMBLE GROUP VALUE CREATION



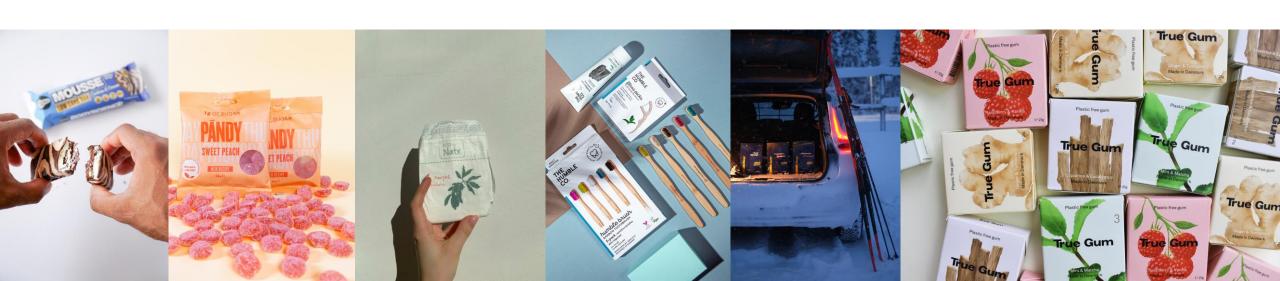
Pg. 6

SEGMENTS DEEP DIVE



Pg. 8

FINANCIALS & 2024 OUTLOOK



HUMBLE GROUP AT A GLANCE

A LEADING FMCG GROUP IN THE FOREFRONT OF FUNCTIONAL FOODS AND SUSTAINABLE PRODUCTS

- Based in Stockholm, Sweden, Humble Group stands as an international FMCG group dedicated to supporting businesses with a distinct focus on providing healthier and more sustainable consumer products for the broader FMCG market.
- Our strategic footprint allows us to nurture and build companies with significantly enhanced long-term potential. At Humble Group, we are committed to creating value by leveraging our expertise in M&A, operations management, and strategic business planning.
- Through partnerships and operational excellence, we empower companies to thrive in local and global markets, embodying our mission to contribute to their sustained growth and success.

NET SALES	ADJ. EBITDA	OPERATING CASH FLOW
Q4 2023 APM	Q4 2023 APM	Q4 2023 APM
7,050	684	1,088
TOTAL ASSETS Q4 2023 IFRS 8,918	MARKET CAP FEB 16, 2024 4,746	FTE'S Q4 2023 GROUP 1,129



THE FUTURE OF FMCG

ON A PATH TO DISRUPT THE INDUSTRY

OUR VALUES

Innovation



Entrepreneurship



Integrity

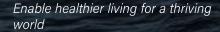


Passion











VISION

To be the leading global FMCGgroup offering better choices for the everyday



MISSION

Create the best modern products for healthy people on a healthy planet

WITH A FUNDAMENTAL MARKET POSITION,
WE ARE COMMITTED TO PROVIDING
CONSUMERS INNOVATIVE, SUSTAINABLE
AND HEALTHY FMCG PRODUCTS.

AT HUMBLE GROUP, WE BELIEVE IN DOING BUSINESS RESPONSIBLY, ETHICALLY, AND SUSTAINABLY. WE CALL IT DOING BUSINESS "THE HUMBLE WAY".

THE HUMBLE WAY IS BROUGHT TO LIFE VIA OUR FOUR VALUES WHICH GOVERN OURBEHAVIORS AND THE WAY WE INTERACT WITH ALL HUMBLE GROUP STAKEHOLDERS.

THE HUMBLE DNA

ENABLING POTENTIAL THROUGH RESPONSIBLE OWNERSHIP AND LOCAL ENTREPRENEURSHIP

GLOBAL FORCES...



Consumer health awareness is reshaping the industry, driving demand for health-conscious products.

Health & Well-being
Dietary Behaviors
Exercise & Performance
Nutritional Value
Reduced Sugar Intake



Sustainability is transforming the business landscape, prompting shifts towards ethical sourcing, plastic reduction, natural ingredients, and responsible production practices to meet evolving consumer preferences and global demands.

...ENABLED BY SUCCESS FACTORS





Offers businesses a home to continued innovating while benefiting from shared value-creating functions. We support companies led by strong entrepreneurs who strive to change the world for the better.

THE BOTTOM LINE

We want support our subsidiaries to make it easier and more rewarding to grow and innovate in the market

SUBSIDIARY OWNERSHIP



With a decentralized structure where we encourage local autonomy and decision making to enable fast-paced and innovative solutions for ever-changing customer demands.

Preserving cultural integrity and working together with our entrepreneurs lies at the heart of our Humble DNA.

AGENDA





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HUMBLE GROUP AT A GLANCE



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TRANSFORMATION OF THE FMCG MARKET



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HUMBLE GROUP
VALUE CREATION



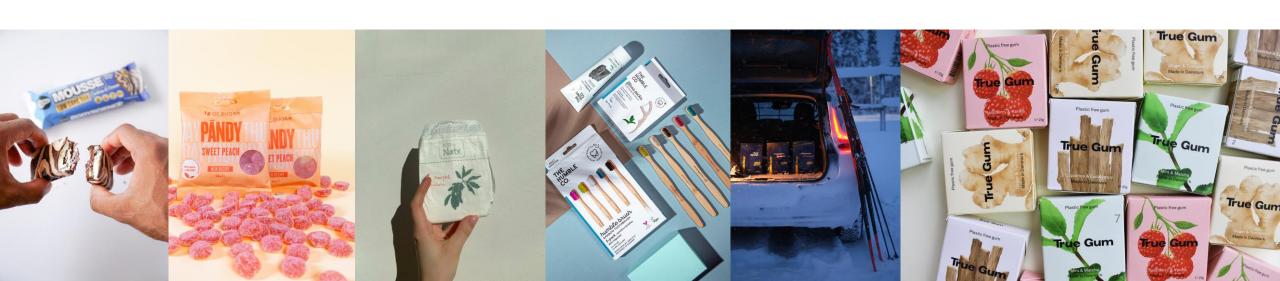
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SEGMENTS DEEP DIVE



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FINANCIALS & 2024 OUTLOOK



GLOBAL MEGATRENDS ARE SHAPING THE FUTURE OF FMCG

FORCES DRASTICALLY CHANGING THE LANDSCAPE OF OUR INDUSTRY



TECHNOLOGY & INNOVATION

Technology as a driver for foodtech sector and the rapid uptake of substitutes (e.g. meat and sugar)



CHANGING LIFESTYLES

Diversifying values and lifestyles shifting towards higher requirements for personal health and environment



MACRO

TRENDS DRIVING A
SHIFT IN CONSUMER
BEHAVIOUR & THE
COMPETITIVE
LANDSCAPE



Power shifts in the global economy and geopolitical landscape



CONSUMER DEMOGRAPHICS

Millennials and Generation Z are shaping the future, demanding committed, transparent brands with sustainable & natural products



SHIFTING CONSUMER DEMANDS

Growing demand for sustainable solutions





RESOURCE PRESSURE

Increasing need to embrace circular models

INNOVATION

Industry leaders face the challenge of swiftly seizing new market opportunities. Humble Group, with its agile setup across the value chain, maintains leading capabilities while fostering entrepreneurial agility, enabling rapid innovation and market adaptation.

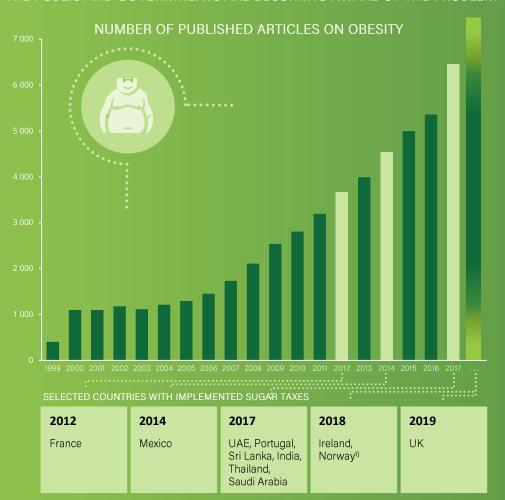
ENTREPRENEURSHIP

The entrepreneurial spirit within Humble Group companies is a vital catalyst for innovation and agility. Our competitive advantage stems from this spirit, driving us to empower subsidiaries with decentralized decision-making to maximize its potential. This decentralized model, combined with a robust operational platform, enables us to harness entrepreneurial mindset benefits within a scalable framework.

THE WORLD IS WAKING UP

PUBLIC AWARENESS AND GOVERNMENT ATTENTION HAS SHIFTED TOWARDS REDUCED SUGAR CONSUMPTION

THE PUBLIC AND GOVERNMENTS ARE BECOMING AWARE OF THE PROBLEM



CONSIDERATIONS FOR THE FUTURE OF FMCG AND THE FUNCTIONAL FOOD INDUSTRY



Tax duties levied specifically on high-sugar/unhealthy foods as well as on CO² emission-heavy businesses



Restrictive regulation on the sale and marketing of highsugar/unhealthy foods



Increased environmentally-friendly agenda in politics, business and in the public opinion



Higher mark-ups possible with functional foods and other premium FMCG



CONSUMERS PRIORITIZE TASTE AND HEALTH IN ALMOST ALL CATEGORIES

HUMBLE GROUP ADDRESSES THE LARGEST CHALLENGES WITHOUT COMPROMISING TASTE OUR QUALITY

"56% of global consumers state that their attitudes have changed towards sugar consumption" - FMCG Gurus 2022

25_{TSP}

We eat 25 teaspoons (125g) of sugar per day

5_{TSP}

WHO recommendation is not more than 5 teaspoons (25g) per day, preferably less





EUREBA – A PATENTED TECHNOLOGY OF SUGAR REPLACEMENT

REVOLUTIONIZING THE SWEETENING INDUSTRY BY REPLACING SUGAR WITH ZERO CALORIES SWEETENERS ON A 1:1 RATIO

Humble Group develops, produces and markets a unique composition of sweetened fibres under the brand EUREBA® and steviol glycosides under the brand NAV A®



→ Enhance sweet flavour and optimise mouthfeel



→ Increase the nutritional profile



→ Easy to implement in existing production processes



→ Partnership & support all the way

THE NEXT GENERATION OF PURPOSE-LED BRANDS





Founded 2009 Plant-based meat products



Founded 2013 High-protein products



Founded 1994 Oat-based products



Founded 2016 Sugar-reduced candy



Founded 2012 Plant-based baby formula



Founded 1999 Organic energy drinks



Founded 2012 Low-calorie ice cream



Founded 2010 High-protein products

ECO by Naty

Founded 1994 Ecological diapers



Founded 2013 Eco-Friendly Oral Care products

True Gum

Founded 2017
Sustainable mouth
refreshment products

PANNY

Founded 2017 Sugar-reduced candy & beverages



Founded 2001 By SweCarb - Carbohydrate product



Founded 1999 High-quality nutritional products

AGENDA





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HUMBLE GROUP



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TRANSFORMATION OF



Pg. 4

HUMBLE GROUP VALUE CREATION



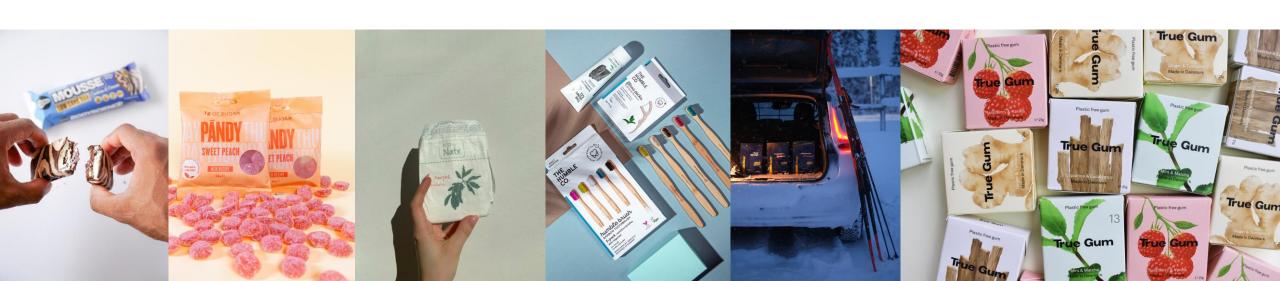
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SEGMENTS DEEP DIVE



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FINANCIALS & 2024 OUTLOOK



HUMBLE PLATFORM

ENABLING SYNERGIES AND OPERATIONAL EFFICIENCY THROUGHOUT THE ENTIRE VALUE CHAIN





GLOBAL SALES & DISTRIBUTION

STRONG DISTRIBUTION IN MAIN MARKETS AND INTERNATIONAL ROLLOUT

Humble Group's sales and distribution operations encompass subsidiaries comprising wholesalers and distributors, alongside leveraging robust external sales and distribution networks.

13
COUNTRIES WITH OUR
OWN OPERATING ENTITIES

118
GLOBAL SALES
MARKETS

75+
COUNTRIES WITH DISTRIBUTION

100 000+

GLOBAL POINTS
OF SALES

















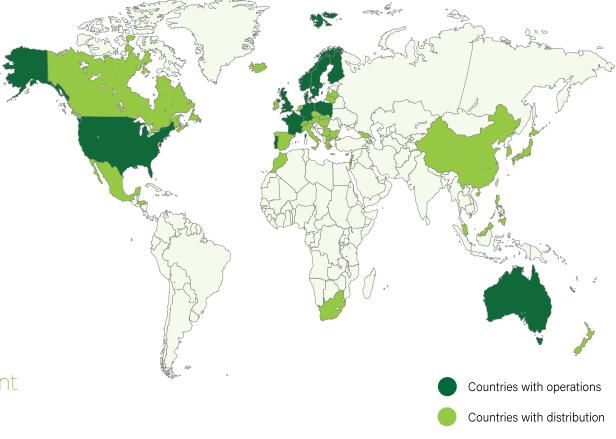






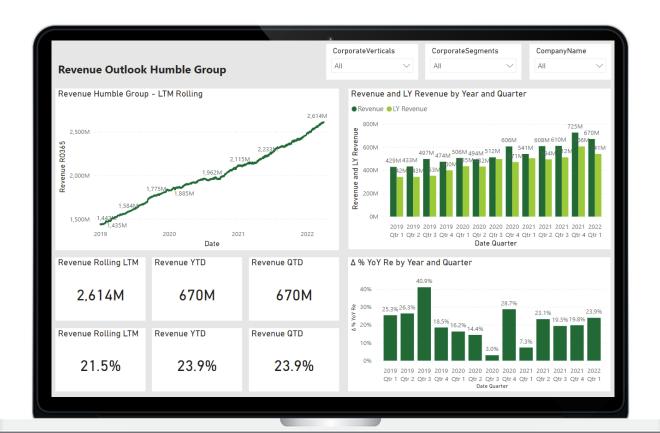






STATE OF THE ART BI PLATFORM

REAL TIME FOLLOW UP AND DECISION IMPROVEMENT FOR LOCAL MANAGEMENT



Recap 2023

- ✓ Majority of companies integrated
- ✓ Power BI real time from 75% to 99%
- ✓ Power BI rolled out from +25 companies
 - ✓ Of which 5 have a customized reporting
- ✓ Power BI Cognos integration Scorecard Monthly Ready

Initiatives



Continue development and improvement of the platform



Data sharing between related companies



Automate financial reporting flows to Cognos



Groupwide coordination of IT investments across the group

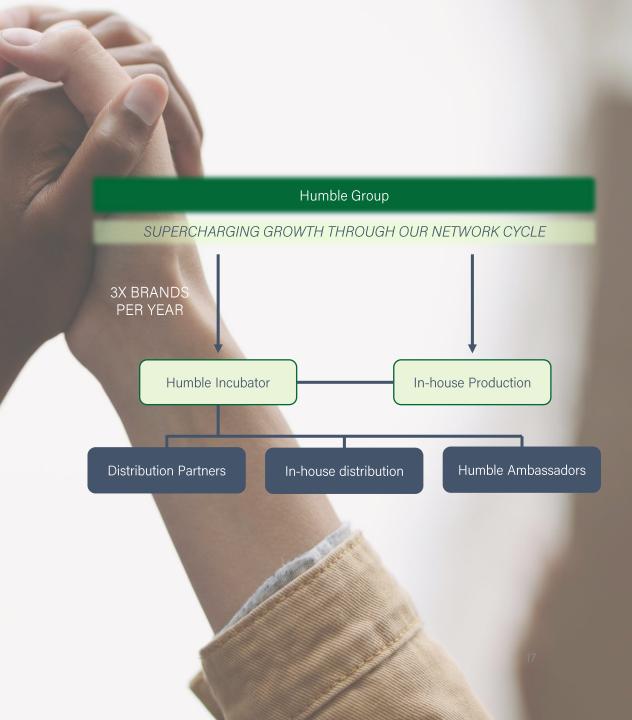


HUMBLE INCUBATOR

A SWEDISH BRAND FACTORY

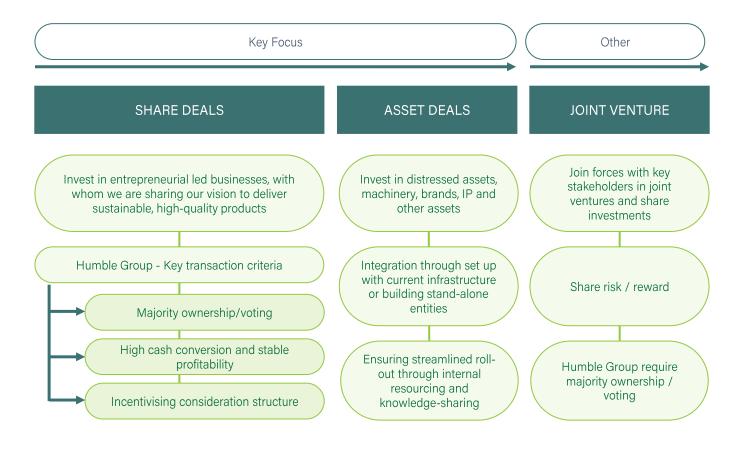
OUR COMPLETE ENVISIONED OFFERING

BRAND IDENTITY	The CI team will have the capacity to create, develop and produce a full brand within four weeks including packaging mock-ups.
PACKAGING DESIGN	Packaging design and updates are always needed and will be a service provided by the CI
WEBSITE & E-COMMERCE	Shopify and Wordpress as main platforms will be used to produce high-quality and up to date websites.
TRADEMARK SERVICES	Trademark management including registration and surveillance will be handled by the Cl.
LEGAL	Legal, HR + Tax Advisory services centrally run.
MARKETING	Marketing deals in form of shared trade show spaces, group deals on print marketing and SoMe services.
LICENSING	Licensing catalogue to be offered for production and brand companies to produce products together with Disney and similar
	brands.
AMAZON	brands. Amazon handling in Europe and the US, including store-set up and key word optimization.
AMAZON PRODUCTION & R&D	Amazon handling in Europe and the US, including store-set up



FUELING GROWTH THROUGH STRATEGIC ACQUISITIONS

OUR APPROACH TO M&A AND INVESTMENT STRATEGY







Assist in procuring deal documentation and ensuring balanced terms between buyer/seller



In-house M&A team with support from top-tier advisors to achieve seamless deal completion and minimizing impact on daily operations



Strive to create "win-win" situations where all parties involved are comfortable and content



REFERENCE TRANSACTIONS - ASSET DEALS 2023

VALUE CREATION THROUGH ADD-ON INVESTMENTS & STRATEGIC EXITS



TRANSACTION:	Acquisition of drinking line
PURPOSE:	 Enhance in-house drink production capabilities Offer contract manufacturing solutions Service internal demand
LOCATION:	Habo, Sweden
STATUS:	Project making significant strides and is expected to reach full operational roll-out during H1 2024.



TRANSACTION:	Divestment of Property Portfolio
PURPOSE:	 Inject liquidity into more profitable ventures Sharpen focus on core operational activities Reduce NIBD
LOCATION:	Sweden
STATUS:	Phase 1 completed



TRANSACTION:	Divestment of Bayn Production	
PURPOSE:	 Streamline domestic manufacturing business Improve operating profit Free up capital for investments in Arena Confectionary 	
LOCATION:	Varberg, Sweden	
STATUS:	Completed	



TR <mark>AN</mark> SACTION:	Acquisition of bar line
PURPOSE:	 Offer contract manufacturing services Pave way for exciting prospects in-house Utilize in-house capabilities for NPD
LOCATION:	Sydney, Australia
STATUS:	Completed



TRANSACTION:	Acquisition of Ration bar brand
PURPOSE:	 Broaden True Gum product range Bolster sales capabilities, appealing to existing and new potential customers
LOCATION:	Denmark
STATUS:	Completed

Capital gain ~SEK 141 million

Reduction of NIBD

~SEK 270 million

Net effect liquidity

~SEK 204 million

- 1

AGENDA





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HUMBLE GROUP AT A GLANCE



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RANSFORMATION OF THE EMCG MARKET



Pg. 4

HUMBLE GROUP
VALUE CREATION



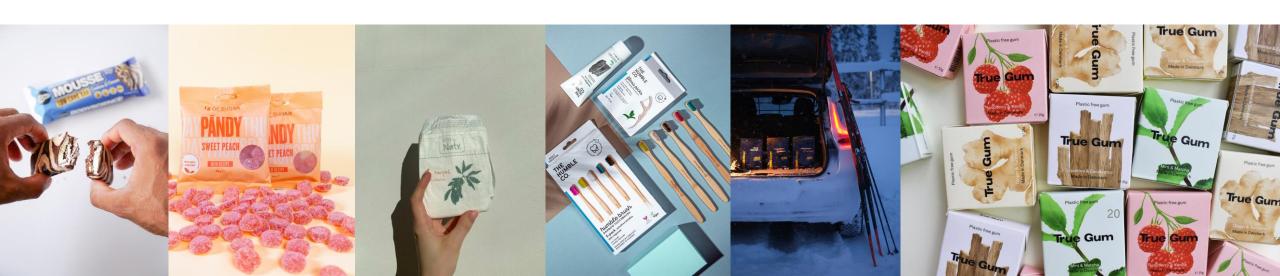
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SEGMENTS DEEP DIVE

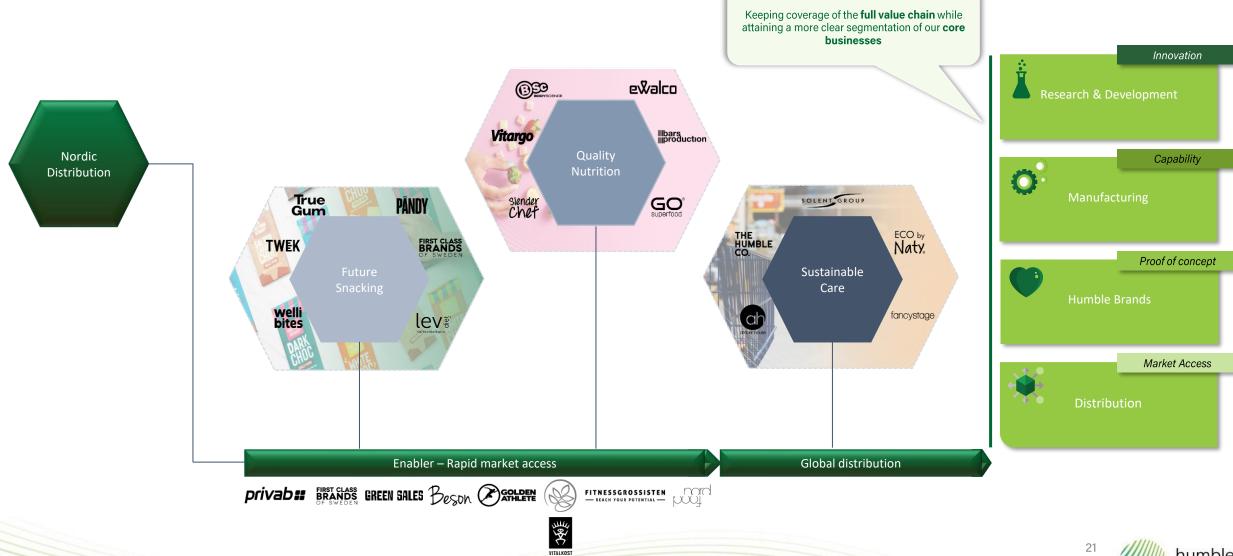


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FINANCIALS & 2024 OUTLOOK

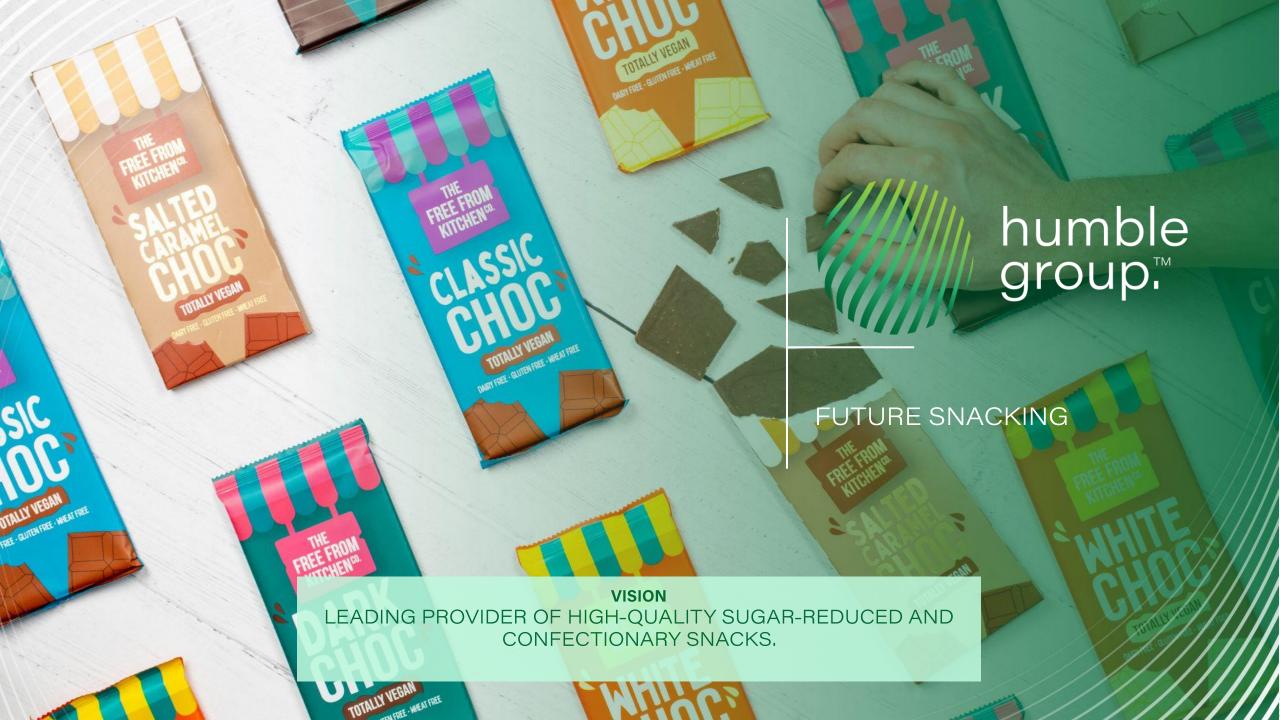


THE OPERATIONAL PLATFORM - BUSINESS SEGMENTS



BUSINESS SEGMENTS - OVERVIEW





FUTURE SNACKING

CLEAR VALUE OFFERING ACROSS THE SEGMENT

- +90% market share in within sugar-free and healthier candy in the Nordics.
- High technological barriers limit possible market entry for competitors.
- Leading brands with high recognition in innovative space.
- Fast-paced product development and R&D enables shorter go-to-market lead times.
- Flexible and solutions-oriented contract manufacturer for Nordic market players.







Confectionary

- Gummies
- Foam
- Dragees
- Chocolate
- Hard boiled
- Caramel
- Truffles/pralines





















Assorted Snacking & Eats

- Gums
- Spreads
- Jams
- Spices & spice mixes
- Bakery
- Tofu/Tempe



amerpharma

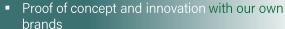






True Gum





Attractive concept in contract manufacturing

Efficient supplier in private label







NORDICS: LEADING BUSINESS TO BUSINESS SUPPLIER OF SPORT NUTRITION PRODUCTS.

AUSTRALIA: A SPORTS NUTRITION POWERHOUSE.

QUALITY NUTRITION

FULL-SERVICE OFFERING ACROSS MULTIPLE CATEGORIES WITH SCALABLE PRODUCTION AND BRANDS

- Several leading brands with high recognition in innovative space.
- Unique market positioning in the Nordic nutrition manufacturing landscape
- Full-service offering across multiple categories with scalable production and brands
- Flexible and solutions-oriented contract manufacturer for European market players.
- Offering a local sourcing alternative for a complete range of nutritional ingredients for Nordic market players



Sports Nutrition





- Energy Bars
- Creatine
- Energy Drinks
- Sports Drinks



Ingredients & vitamins

- Sugar Substitutes
- EUREBA®
- NAVIA
- Stevia
- Vitamins & minerals
- Superfoods



















Brands





















bjäst





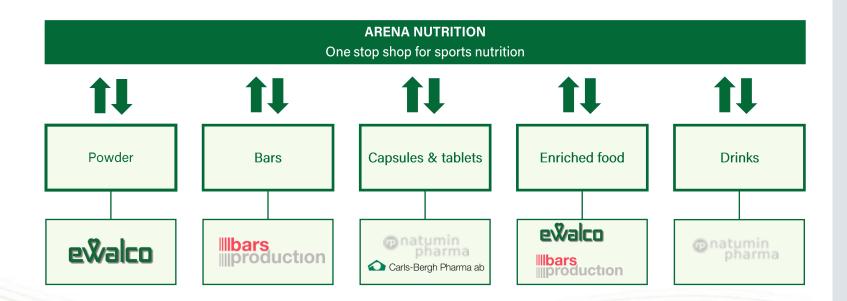




ARENA NUTRITION PLATFORM

COMMERCIAL MANUFACTURING OFFER

- Arena Nutrition enhance Humble's B2B customer experience by delivering a complete portfolio of high-quality products across several categories within sports nutrition.
- Arena Nutrition enables an increased pace of innovation and assurance of product quality, which improves the conditions for continuing to be a competitive and long-term comprehensive supplier to Humble's customers and partners.







SUSTAINABLE CARE

CUTTING-EDGE PERSONAL & HOME CARE PRODUCTS

- Strong brands in attractive spaces showcased competitive challengers to traditional brands.
- High entry barriers for competitors and opportunity to capitalize on mover-advantage.
- Pioneering businesses with sustainable and healthy profiling within the care & beauty segment.
- Well-positioned, international brands with high recognition, poised to propel with assistance from an established retail partner
- Financially sound segment with Solent as pacemaker for the segment

THE HUMBLE CO.

Sustainable and ecological oral care brand with unique market positioning and vast distribution network.

Manufacturing

Competitive and innovative products with great brand recognition.



Sustainable Care

- Oral Care
- Diapers & wipes
- Skincare
- Hair Care
- Body Care
- Households

















Dynamic retail partners



DYNAMIC RETAIL PARTNERS

GLOBAL RETAIL PLATFORM WITH INTERNATIONAL REACH AND COMPETITIVE MARKET POSITIONING

- Sharing of licenses, brands, suppliers and other IP.
- Cross-selling and net working capital optimization.
- Sharing of freight contracts from Solent. Stable and reduced pricing for selected importing entities during a volatile freight market.
- Potential to use Solent as platform for additional retail partner acquisitions. Solent inhibits the necessary resources and organisation to semi, or fully, integrate new subsidiaries.
- Move production from contract manufacturers to in-house subsidiaries on selected products.

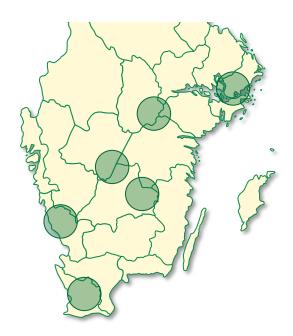






NORDIC DISTRIBUTION

CONSOLIDATION OF RUNNER UP WHOLESALERS AND DISTRIBUTORS



Humble wholesale locations in Sweden

OUR 5-YEAR VISION









POSITIONING & GROWTH POSSIBILITIES

- ✓ Consolidation of a highly fragmented market other than market leading Axfood/Dagab
- ✓ Further consolidation of other strategic wholesalers in the Nordics
- ✓ Complement current product offering and channel reach

STRATEGIC MEDIATING SYNERGIES

- ✓ Centralise functions, including;1. Purchasing
 - 2. ERP / WMS
 - 3. Finance / Accounting
 - 4. Warehousing / Logistics
 - 5. Overhead
 - 6. Sales organisation
 - ✓ Cross-selling of Humble brands in distribution channels
- ✓ Increasing purchasing power towards suppliers one unit

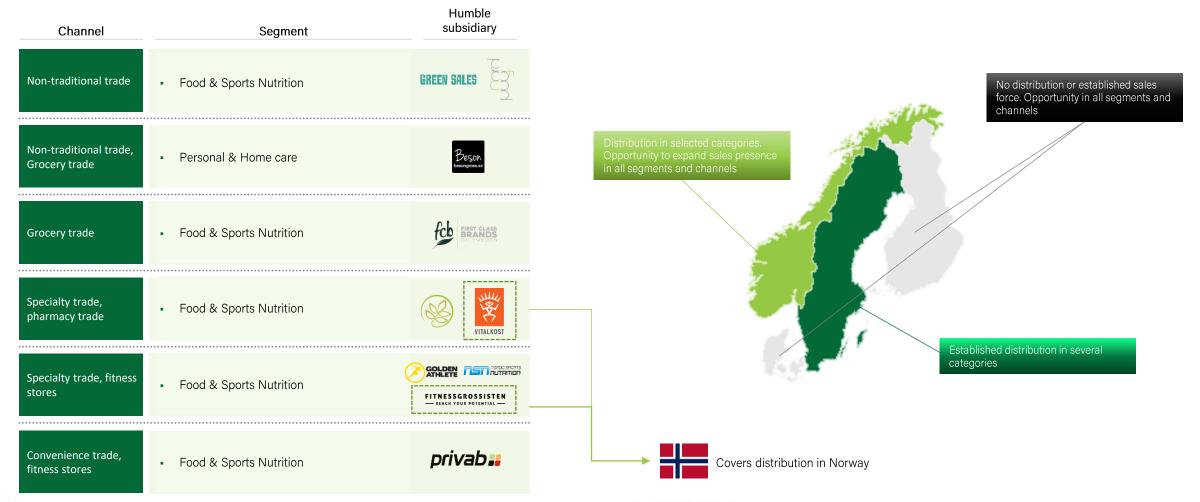
STRATEGIC CENTRAL SYNERGIES

- ✓ Data-driven optimisation
- ✓ Net working capital optimisation
- ✓ Financing at attractive terms



NORDIC DISTRIBUTION

THE PRIORITIZED PARTNER OF CHOICE FOR HEALTHY AND SUSTAINABLE BRANDS TO ENTER AND SCALE IN THE NORDICS



AGENDA





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HUMBLE GROUP AT A GLANCE



Pg. 4

TRANSFORMATION OF THE EMCG MARKET



Pg. 4

HUMBLE GROUP



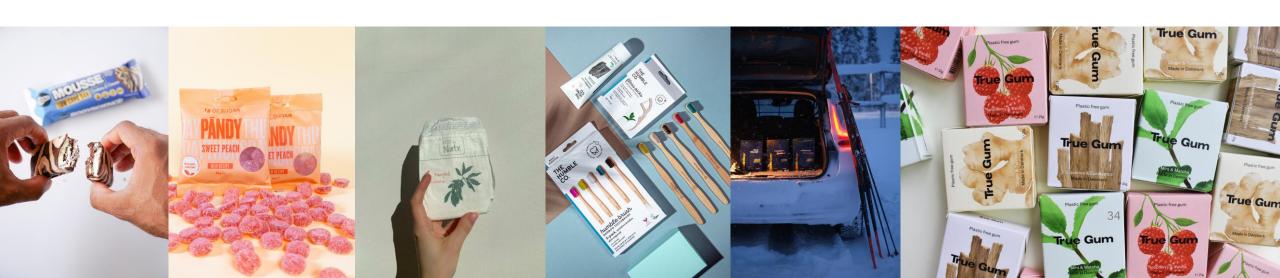
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SEGMENTS DEEP DIVE



Pg. 8

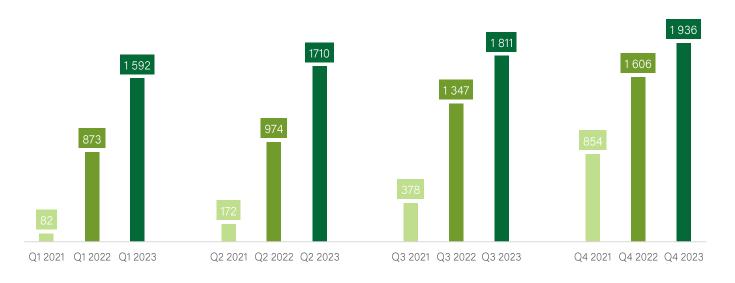
FINANCIALS & 2024 OUTLOOK



Q4 2023 – REPORT SUMMARY

NET SALES - CONTINUED ROBUST DEMAND

SEK million





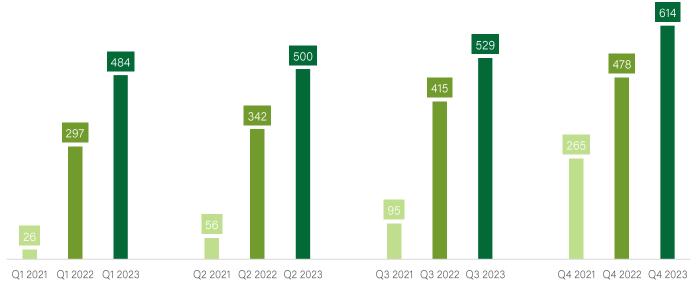
- The net sales of 1,936 million SEK (1,606) represent a stable increase from the previous year, with organic growth reaching 18%.
- Humble Group continues to grow, gaining market share through increased distribution, more products, and new partnerships in international markets.
- Humble Group continues to experience robust demand for its products, prompting ongoing efforts to enhance capacity within subsidiaries facing constraints.

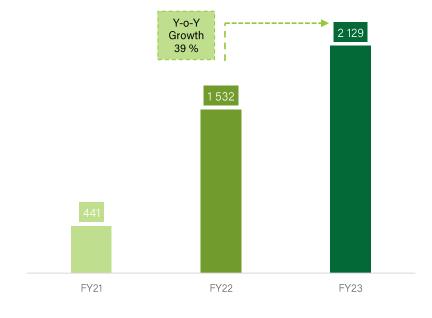
 LTM net sales has increased Y-o-Y from 4,800 MSEK to 7,050 MSEK, an increase of 47%. The organic growth for the year was 16%.

Q4 2023 – REPORT SUMMARY

GROSS PROFIT - A SLIGHT UPTICK COMPARED TO PREVIOUS QUARTER



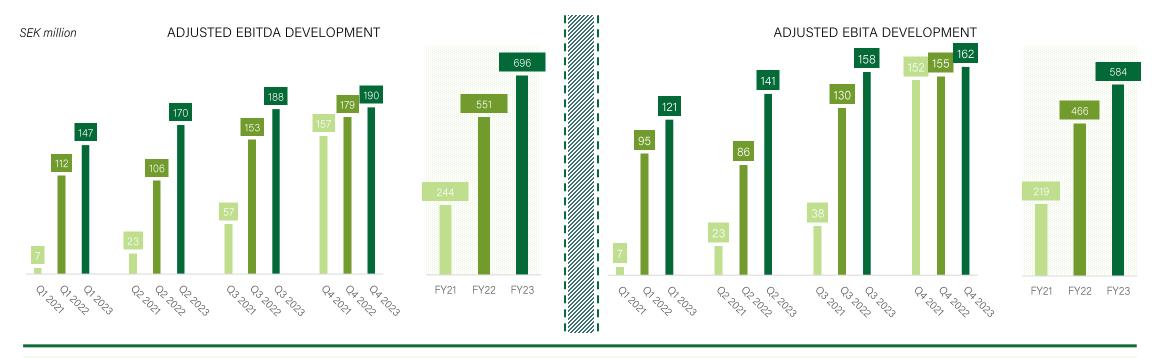




- Quarter gross margin of 31,7% indicated an improvement compared to reported gross margin in Q3 2023 (29%).
- Ongoing pricing and procurement projects between subsidiaries.
- Continued efforts to restore pre covid-19 gross margin levels, with a strategic focus on achieving even higher margins in the long term.
- Our dedication to enhancing gross margins remains central to all our operations, yet further progress is needed to return to previous levels.
- Strong Y-o-Y gross profit growth of 28% from 478 MSEK to 614 MSEK.
- Y-o-Y increase in LTM gross profit amounted to 39% from 1,532 MSEK to 2,129 MSEK.

Q4 2023 – REPORT SUMMARY

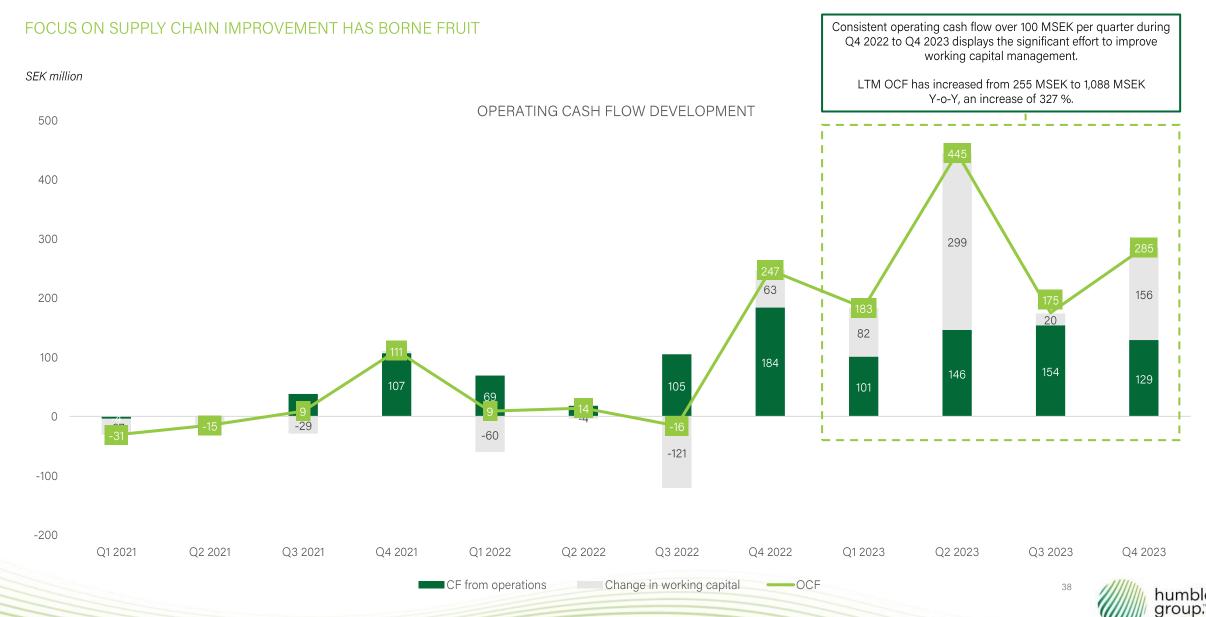
PROFITABILITY - IN LINE WITH OUR EXPECTATIONS



- The profitability is in line with our expectations, the margins are slightly squeezed due to increased marketing efforts and the consolidation and integration work we initiated during the fall.
- Investments in increasing shifts simultaneously in five factories are costly, but it will also allow us to achieve higher utilization of our machinery and drive growth forward.
- Adjusted EBITDA
 - o Adjusted EBITDA growth Y-o-Y: 6 %
 - o LTM Adjusted EBITDA growth Y-o-Y: 26 %
- Adjusted EBITA
 - o Adjusted EBITA growth Y-o-Y: 5 %
 - o LTM Adjusted EBITA growth Y-o-Y: 25 %

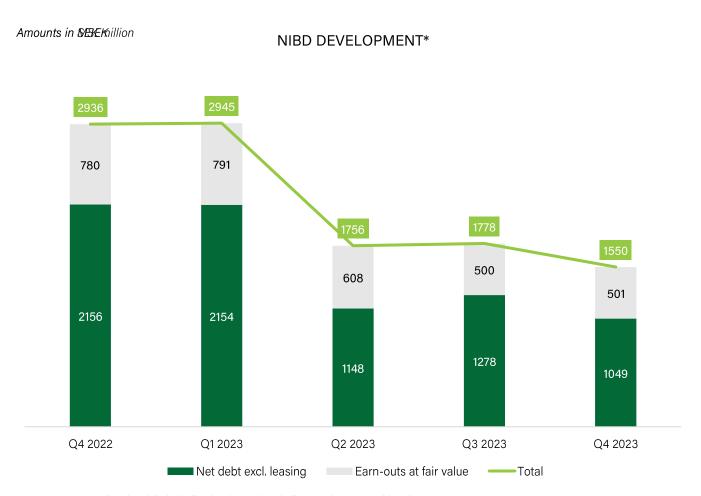


NET WORKING CAPITAL



NET INTEREST BEARING DEBT

POSITIVE DEVELOPMENT FOLLOWING REFINANCING AND IMPROVED CAPITAL STUCTURE



^{*} NIBD - Net interest bearing debt including leasing and excluding contingent considerations

- NIBD has continued to improve as a result from the refinancing and a strong underlying organic cashflow.
- New capital structure has significantly strengthened our position to improve free cash flow generation and reducing risk in a generally demanding macro climate.
- LTM proforma adjusted EBITDA excluding leasing amounted to 639 MSEK.

NIBD / LTM PROFORMA
ADJ. EBITDA

~ 1.9x

NIBD + EO / LTM PROFORMA
ADJ. EBITDA

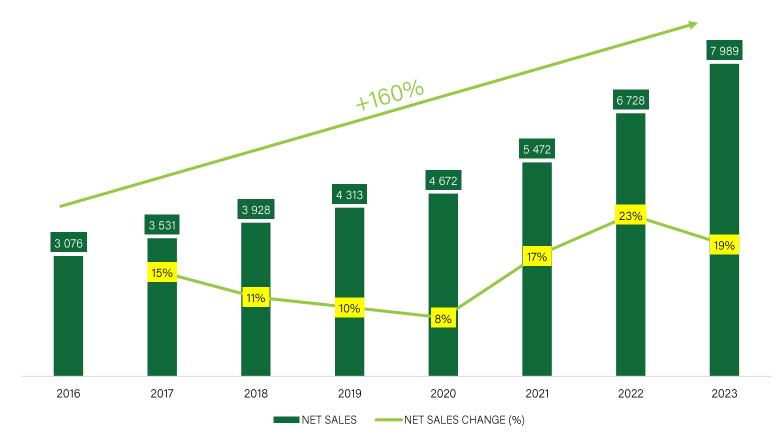
~ 2.7x



STRONG ORGANIC PROFORMA NET SALES DEVELOPMENT

TREND OVERVIEW

SEK million



*Net Sales Proforma illustrated to showcase the development of the companies as if they would have been owned for the full period, without any intra-group sales elimination applied.

NET SALES

- Solid growth every year that we have consolidated proforma (2016).
- Only 2 months with negative organic growth since 2019 and they were due to covid.
- Average longevity of Humble subsidiaries is 21 years.

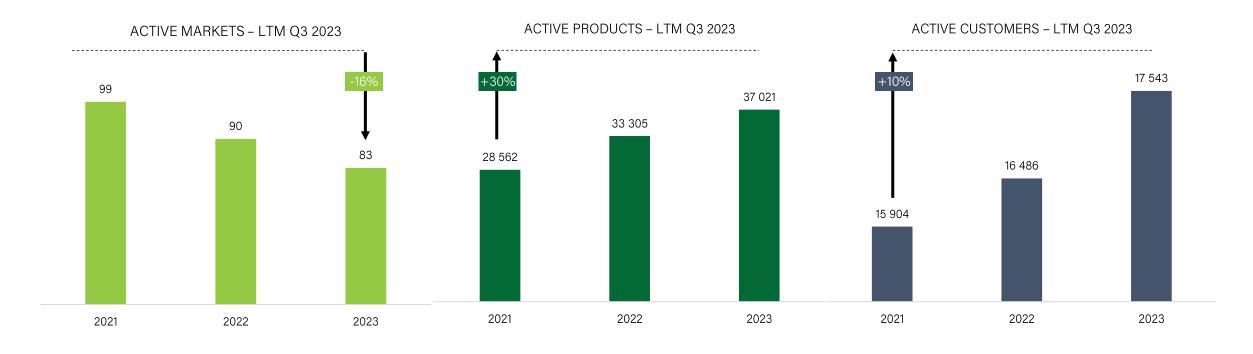
SALES CAGR

2016 - 2022 | 2019 - 2022 ~ 13.9 % | ~ 16.7 %



MARKETS, PRODUCTS & CUSTOMERS

INCREASED PENETRATION AND BROADENED PRODUCT PORTFOLIO





Streamlined market presence to enhance efforts on **key market penetration**.



Increase in number of active products



Increase in number of active customers





